



**Rodney District Sports and Community Association  
Incorporated**

**(RDSCA)**

# ***CODES OF CONDUCT***

*Effective from January 2020*

## ***RDSCA CODES OF CONDUCT***

*(Constitution Sections 2 & 19)*

*RDSCA is proud of its significant achievements and creation of memories for hundreds of its members and supporters. To ensure that sport, youth participation and community interaction plays a significant part of our core principles for future years we need to ensure we preserve the traditions and values of our various sports and community.*

*One of the critical components of our participation in sport is the passion that people show for the team & club that they support. Whilst this passion is usually harnessed and used to support our game, it sometimes can boil over to create negative situations. We must all work together in the attempt to eliminate this negative passion.*

*Codes of Conduct are an integral component of sporting activities and the following codes compliment the good work of many sporting bodies over several years and the requirements of the various Regional Sporting Organisations for which we are associated with.*

*Members of RDSCA shall adopt Member specific codes and RDSCA encourages Members to be vigilant in enforcing such codes whether via support for those who constantly abide by the codes and / or harsh penalties for those who fail to act in accordance with the codes.*





# **COACHES CODE OF CONDUCT**

***I, \_\_\_\_\_, hereby commit, to the best of my ability, to uphold the RDSCA Coaches Code of Conduct.***

***I understand that as an integral component of my participation and involvement, I must maintain a standard of behaviour and conduct in the best interests of the game and the players/participants in my care.***

***In representing myself in an honest manner and without bringing the coaching profession or the Game into disrepute, I will endeavour to uphold the following to the best of my ability:***

1. *I will respect the rights, dignity and worth of all individuals within the context of my involvement in Football, including refraining from any discriminatory practices on the basis of race, religion, ethnic background, or special ability/disability.*
2. *I will abide by and teach the Laws of the Game and the Rules of my Club and RDSCA.*
3. *I will be reasonable in the demands I make on the time commitments of the players in my care, having due consideration for their health and well-being.*
4. *I will refrain from any form of personal abuse or unnecessary physical contact with the players in my care.*
5. *I will have due consideration for varying maturity and ability levels of my players when designing practice schedules, practice activities and involvement in competition.*
6. *I will avoid overplaying the talented players aiming to maximise participation and enjoyment for all players regardless of ability. Where I am responsible for players in the 5-12 year old age group, I will ensure that all players gain equal playing time.*
7. *I will stress and monitor safety always.*
8. *In recognising the significance of injury and sickness, I will seek and follow the physician's advice concerning the return of injured or ill players to training.*
9. *I will endeavour to keep informed regarding sound principles of coaching and skill development, and of factors relating to the welfare of my players, and will seek assistance when needed.*
10. *I will at all times display and teach appropriate sporting behaviour, ensuring that players understand and practise fair play.*
11. *I will display and foster respect for umpires, opponents, coaches, administrators, other officials, parents and spectators.*
12. *I will ensure that players are involved in a positive environment where fun and enjoyment, skill learning and development are priorities, and are not overshadowed by a desire to win.*
13. *I reject the use of performance enhancing substances in sport and will abide by the guidelines set forth in the RDSCA DRUG AND ALCOHOL POLICY.*

**Note:** This "Coaches Code of Conduct" is to be signed and conformed to as part of the participation and involvement requirements of RDSCA. Coaches should be aware that, in addition to this Code, they may be obliged to sign a further Code of Conduct/Ethics with their Club and/or League.

**SIGNATURE OF COACH: \_\_\_\_\_ DATE: \_\_\_\_/\_\_\_\_/20\_\_\_\_**

**SIGNATURE OF PRESIDENT: \_\_\_\_\_ PRINT NAME: \_\_\_\_\_**

**DATE: \_\_\_\_/\_\_\_\_/20\_\_\_\_**

**RODNEY DISTRICT SPORTS &  
COMMUNITY ASSOCIATION  
STATEMENT OF PURPOSE & VALUES**

*Rodney District Sports & Community Association (RDSCA) and its respective member clubs aim to provide an opportunity for the youth of our area to participate in multiple sports including Football, Athletics and NZ Tag; and enhance their health and well-being through organised sport. The Association, will at all times, endeavour to provide for the health, welfare and well being of its members, players, supporters and spectators. This aim will be achieved by promoting and developing the following values and objectives:*

- A sense of social and community values.
- An environment to nurture the physical and mental development of our youth.
- An environment that recognises the multi ethnic diversity of our community.
- Respect for officials, opposition players and supporters.
- The virtues of fair and disciplined play.
- Equal opportunities for everyone.
- Ability for everyone to participate through financial support strategies.

They will be realised by providing as far as reasonable:

- Competent coaches and assistants.
- Adequate facilities, amenities and equipment.
- Supervised social functions encouraging family and community participation.
- Regular communication and consultation with players and parents.
- Active leadership and management of the Association and its member clubs.

All players, Coaches and Officials, parents, supporters and Committee members have a responsibility at all times when representing RDSCA and its member clubs to conduct themselves in an appropriate manner consistent with these values and or Codes of Conduct.

Date: 1 February 2020

Review date: 1 February 2022

# RODNEY DISTRICT SPORTS FOOTBALL TEAMS

## SELECTION POLICY & GUIDELINES

*This document has been produced to clarify the team selection process. It is Club policy to support our Coaches in any reasonable decisions they make. The Club requires our Coaches to adhere to the following guidelines as far as practicable:*

- **Age Group's U/12 & below**

In these age groups, the emphasis is placed on participation and enjoyment. Additional goals are the acquisition of football skills and the nurturing of physical and emotional development and well-being.

Where two sides are formed in the same age group, regardless of their divisional standing, it is the wish of the Club that the two sides will be picked by the Coaches to form two 'equal' teams. The Committee will assist the Coaches select the sides if required.

Our league policy allows for [...] players to play in an under-age match in these age groups. The League requires, and the Club expects, that all players be permitted to play a minimum of a half game as far as practicable.

- **Age Group's U/13 through to U/17**

The Club aspires to provide players the opportunity to play in the highest level within the league. A Club's grading is determined by the performance of these age group teams in matches over the season. A greater emphasis is placed upon individual and team performances.

Where there is a single side in any age group selection of the side is the responsibility of the appointed coach.

Where two sides are formed in the same age group and in different Divisions, Coaches are empowered to select teams. This is to be based on the Coaches judgement and perception of the players abilities, potential, development, attitude, commitment and the need for team balance. The Committee will assist the Coaches select the sides if required.

Where two sides are formed in the same age group and in the same division, it is the wish of the Club that the two sides will be picked by the Coaches to form two 'equal' teams. The Committee will assist the Coaches select the sides if required.

Our league policy allows for [...] players to play in an under-age match in these age groups. The League requires, and the Club expects, that all players be permitted to play a minimum of a half game as far as practicable. Coaches must endeavour to provide the maximum number of players an opportunity to participate.

- **Age group's U/18, U/19 or Open-age**

The Club aspires to provide players the opportunity to play in the highest level within the league. A Club's divisional allocation is determined by the performance of the senior team in the previous season and / or the number of divisions.

The selection of the side is the responsibility of the appointed coaching panel. This is to be based on the Coaches judgement and perception of the players abilities, potential, development, attitude, commitment and the need for team balance. The Committee will assist the Coaches select the sides if required.

- **Special needs**

The Club appreciates that there may be extenuating circumstances, and that some players may wish to be in a particular side. Such requests should be made through the Coaches and Team Managers of the respective teams in accordance with the club conflict resolution procedure.

- **Refunds of registration fees**

Players may withdraw from a team up to and including Round 3 and obtain a full refund of their Registration Fee less insurance (where applicable), affiliation fee component (as prescribed by the Regional Sporting Organisation for each season) and must return any uniform and/or sporting equipment not owned by the Player personally in a proper state). After Round 3, the remainder of the Registration Fee is non-refundable.

- **Recovery of fees from Members who elect to cease participation**

RDSCA provides substantial sponsored or subsidised member registrations for its youth and junior members. Where youth or junior members are withdrawn from RDSCA voluntarily, RDSCA reserves the right to seek recovery of costs associated with those members that are withdrawn.

- **Registrations after commencement of season - Juniors**

No additional junior registrations will be accepted without the express consent of the Club committee and any affected Coach after the commencement of the playing season. In all circumstances the club abides by our league policy that does not allow registrations beyond a total of [...] per team, unless there are extenuating circumstances.

The Team Selection Policy and Guidelines are reviewed at least annually and every effort will be made to ensure that all parties have access to this information.

# **RODNEY DISTRICT SPORTS FOOTBALL ISSUE RESOLUTION POLICY & GUIDELINES**

## **Policy**

RDSF requires that all issues are resolved to the satisfaction of the members and Committee in a timely fashion. Accordingly, the following issue resolution procedures have been developed to enable this objective to be fulfilled. All members have a responsibility to participate in reasonable actions to resolve issues. The procedures below detail the level of involvement for expediting issue resolution.

## **Procedure**

1. Any person wishing to raise an issue shall do so as follows:

<b>ISSUE</b>	<b>RAISED WITH</b>
Football or team related	Team Manager or coach
General nature	RDSCA Committee Member

Where possible the person reporting the issue should make suggestions that may resolve the issue. As soon as possible after an issue has been reported, the Team Manager, Coach and/or Committee Member and the claimant, must meet and try and resolve the issue.

2. Where the initial parties cannot resolve the issue, the Team Manager should refer the matter to the Committee through the Football Manager, President or Secretary as soon as possible.
3. In attempting to resolve the issue, all parties should take into account the following factors:
  - 3.1 The extent of the issue, ie, if it is likely to have a wider effect in the Club.
  - 3.2 The number of players or teams affected.
  - 3.3 Whether appropriate temporary measures are possible or desirable.
  - 3.4 The expected time before the issue can be addressed.
  - 3.5 What resources may be needed to resolve the issue.
4. The consent of the Committee must be obtained before any external parties are involved in the resolution of Club issues. Only the RDSCA President is authorised to make public statements on behalf of the Association or RDSF.
5. The Team Manager and/or Coach may at any time call on Committee Members for assistance.

**Any football or team related issue reported to the Committee, where the Team Manager and/or Coach has not been given the initial opportunity to resolve any such issue, will be referred back to the Team Manager/Coach.**

All persons must take reasonable actions to avoid situations that could cause serious injury or harm to health of players, officials or the public and in particular youth members. If any hazard is identified the Committee are to be informed as soon as possible.